



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506

Mail: PO Box 40919, Olympia, WA 98504-0919

Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: filing@perc.wa.gov

PETITION FOR INVESTIGATION OF  
QUESTION CONCERNING REPRESENTATION☐ Amended Petition in Case \_\_\_\_\_Instructions: [www.perc.wa.gov/Forms/E-1-inst.pdf](http://www.perc.wa.gov/Forms/E-1-inst.pdf) Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC.

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PUBLIC EMPLOYMENT  
RELATIONS COMMISSION**1. PARTIES** The petitioner claims that a question concerning representation exists involving certain employees of the employer named below.**EMPLOYER** King County**CONTACT PERSON** Elizabeth Ford, Labor Relations Manager**ADDRESS** 500 Fourth Avenue, Suite 450**CITY, STATE, ZIP** Seattle, WA 98104**TELEPHONE** (206) 296-7340 ext. \_\_\_\_\_**FAX** (206) 205-1395**E-MAIL** liz.ford@kingcounty.gov**ATTORNEY OR  
REPRESENTATIVE** \_\_\_\_\_**ADDRESS** \_\_\_\_\_**CITY, STATE, ZIP** \_\_\_\_\_**TELEPHONE** \_\_\_\_\_ ext. \_\_\_\_\_**FAX** \_\_\_\_\_**E-MAIL** \_\_\_\_\_**PETITIONER** Teamsters Local Union No. 117**CONTACT PERSON** Leonard Smith, Director of Organizing**ADDRESS** 14675 Interurban Avenue South, Suite 307**CITY, STATE, ZIP** Tukwila, WA 98168**TELEPHONE** (206) 441-4860 ext. \_\_\_\_\_**FAX** (206) 441-3153**E-MAIL** leonard.smith@teamsters117.org**ATTORNEY OR  
REPRESENTATIVE** Spencer Nathan Thal, General Counsel**ADDRESS** 14675 Interurban Avenue South, Suite 307**CITY, STATE, ZIP** Tukwila, WA 98168**TELEPHONE** (206) 441-4860 ext. \_\_\_\_\_**FAX** (206) 441-3153**E-MAIL** spencer.thal@teamsters117.org**INCUMBENT BARGAINING REPRESENTATIVE** *Indicate one.*☐ The parties are not currently represented for bargaining; OR☒ The employees involved are currently represented by the organization below:**ORGANIZATION** Technical Employees' Association**CONTACT PERSON** Roger Browne, President**ADDRESS** PO Box 4353**CITY, STATE, ZIP** Seattle, WA 98194-0353**TELEPHONE** (206) 684-1950 ext. \_\_\_\_\_**FAX** (206) 684-1710**E-MAIL** roger.browne@kingcounty.gov**ATTORNEY OR  
REPRESENTATIVE** Jim Cline**ADDRESS** 1001 Fourth Avenue, Suite 2301**CITY, STATE, ZIP** Seattle, WA 98154**TELEPHONE** (206) 838-8770 ext. \_\_\_\_\_**FAX** (206) 838-8775**E-MAIL** jccline@clinelawfirm.com**2. DESIGNATION OF REQUEST** *Indicate one.*☐ **RECOGNITION REQUEST** The petitioner requests certification as exclusive representative of the bargaining unit.☒ **CHANGE OF REPRESENTATIVE** The employees in the bargaining unit desire to designate the petitioner as their exclusive bargaining representative.☐ **DECERTIFICATION** The employees in the bargaining unit no longer wish to be represented by any employee organization.☐ **EMPLOYER PETITION - DEMAND FOR RECOGNITION** The employer has been presented with one or more demands for recognition (per attached documentation) and requests a determination by the Commission.☐ **EMPLOYER PETITION - INCUMBENCY QUESTIONED** The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire to representation by the incumbent bargaining representative.**4. OTHER RELEVANT FACTS** *Indicate one.*☐ Additional information is set forth on separate sheets of paper attached to this petition.**5. SHOWING OF INTEREST***A petition filed by an organization or employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.***3. BARGAINING UNIT****EMPLOYER'S PRINCIPAL BUSINESS** County Government **DEPARTMENT OR DIVISION INVOLVED** Wastewater Treatment**COLLECTIVE BARGAINING AGREEMENT** *Indicate one.*☐ The parties have never had a contract; OR☒ A copy of the parties' current (or most recent) collective bargaining agreement is attached.**NUMBER OF  
EMPLOYEES  
IN UNIT** 15**DESCRIPTION** *Indicate inclusions, exclusions, contract page or case/decision number.*  
The Supervisory unit is comprised of all supervisory employees in the Asset Management Section, Major Capital Improvement Section, and Planning and Compliance Sections of the Wastewater Division of the Department of Natural Resources and Parks (DNRP), excluding rank and file employees, managers, confidential employees, student interns, employees in the Industrial Waste unit of the Planning and Compliance Section (represented by WSCCCE Local 1652R), and all other employees of the Employer.**6. AUTHORIZED SIGNATURE FOR PETITIONER****PRINT NAME** Spencer Nathan Thal**TITLE** General Counsel**SIGNATURE** *[Signature]***DATE** 20 November 2008

### CERTIFICATE OF SERVICE

I certify that on this 20<sup>th</sup> day of November 2008, I caused the original of Teamsters Local Union No. 117's Petition for Investigation of Question Concerning Representation (with attachments) sent via email and certified mail, return receipt requested to:

Public Employment Relations Commission  
PO Box 40919  
Olympia WA 98504-0919  
[filing@perc.wa.gov](mailto:filing@perc.wa.gov)

and a copy was sent via email and certified mail, return receipt requested to:

Ms. Elizabeth Ford, Labor Relations Manager  
King County  
Labor Relations Manager  
500 Fourth Avenue, Suite 450  
Seattle, WA 98104  
[liz.ford@kingcounty.gov](mailto:liz.ford@kingcounty.gov)

Mr. Roger Browne, President  
Technical Employees' Association  
PO Box 4353  
Seattle, WA 98194-0353  
[roger.browne@kingcounty.gov](mailto:roger.browne@kingcounty.gov)

Mr. Jim Cline  
1001 Fourth Avenue, Suite 2301  
Seattle, WA 98154  
[jcline@clinelawfirm.com](mailto:jcline@clinelawfirm.com)

  
Maria N. Williams, Contract Secretary

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"Maria N. Williams"  
<Maria.Williams@teamsters17.org>  
11/20/2008 02:58 PM

To <filing@perc.wa.gov>  
cc "Spencer Thal" <SNThal@teamsters117.org>  
bcc  
Subject PERC QCR 1082-1853

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RELATIONS COMMISSION

Greetings –

Per Spencer Thal, attached please find a Petition for Investigation of Question Concerning Representation (with attachments) for a new case. The original documents will be sent via certified mail today. Thank you.

Maria Williams  
Contract Secretary  
Teamsters Local Union No.117  
Phone (206) 441-4860 x 1253  
Fax (206) 441-3153

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